

Capella University

Minneapolis, MN (or virtual if logistically appropriate)

Ed-Exec, Inc Profile

Dean – School of Education

November 2015

Prepared by:

Ed-Exec, Inc. www.ed-exec.com



THE INSTITUTION

Capella Education Company (NASDAQ: CPLA) is a pioneer in developing high-quality, online degree programs for adults. It has experienced significant growth since its 1991 inception by focusing on academic quality and learner success in the growing market for online, post-secondary education. Capella's academic programs are delivered through its wholly-owned subsidiary, Capella University, an accredited online academic institution. The university is known for its rigorous curricula that combine strong academic content, authentic assessment, and real-world practicality, presented in a flexible, online format geared for adult students.

Capella University currently offers 42 undergraduate and graduate degree programs with 141 specializations and over 1,600 courses. Over 35,000 students are currently enrolled, representing all 50 states and 61 countries. Although they range in age from 19 to 89, most Capella students are working adults, and about 70 percent are pursuing master or doctoral degrees.

HISTORY

[VIEW THEIR VIDEO](#)

What is now Capella University was established as The Graduate School of America in 1993 by Dr. Harold Abel and Stephen Shank, former CEO of Tonka. Abel, formerly the president of Castleton State College, Central Michigan University, and Walden University became the first president of the institution.

In 1997, Capella University received regional accreditation. Two years later the parent company and university were renamed Capella Education Company and Capella University, respectively. In 2000, Capella began to offer bachelor's degree programs. Six years later, in 2006, Capella Education Company became a publicly traded company (NASDAQ: CPLA).

In 2007, Capella was named one of 86 higher education institutions in the United States to have received the National Centers of Academic Excellence in Information Assurance Education (CAEIAE) designation by the National Security Agency (NSA). The designation is valid for the academic years 2007 through 2012.

In March 2008, Capella Education Co., longtime occupant of the [225 South Sixth](#) skyscraper in downtown Minneapolis, signed a new lease that expanded its office and renamed the building Capella Tower. The building houses all of the company's 1,150 downtown Minneapolis administrative staff.

In 2009, The Project Management Institute (PMI) Global Accreditation Center for Project Management (GAC) accredited two Capella University online degree programs: the MS in Information Technology with a specialization in Project Management; and the BS in Information Technology with a specialization in Project Management.

In 2009, Capella launched its School of Public Service Leadership.

Until November, 2010 Capella University had an open enrollment admission policy, which required applicants only proof of a high school diploma, GED or its equivalent.

In 2010, Capella, along with three other schools, was awarded the CHEA Award for Outstanding Institutional Practice in Student Learning Outcomes by The Council for Higher Education Accreditation.

In 2013, The U.S. Department of Education approved Capella University's FlexPath programs, making it the first university to offer competency-based bachelor's and master's degree programs that utilize approved direct-assessment learning model as opposed to the traditional credit-hour standard.

ACCREDITATION

Capella University has regional accreditation by the Higher Learning Commission of the North Central Association of Colleges and Schools.

Capella participates in the North Central Associations (NCA) Academic Quality Improvement Program (AQIP). The normal accreditation review process is every ten years, member schools that participate in the AQIP program have their accreditation reviewed yearly. AQIP is a form of lean management or process improvement for education.

Capella University's baccalaureate and graduate level teacher education programs were accredited by the National Council for Accreditation of Teacher Education on October 22, 2010.

Capella University's graduate level counseling program is accredited by The Council for Accreditation of Counseling and Related Educational Programs (CACREP).

Capella University's baccalaureate and graduate level nursing programs were accredited by the Commission on Collegiate Nursing Education on October 29, 2011.

Capella University's baccalaureate and graduate level business programs have been accredited by the Accreditation Council for Business Schools and Programs since 2014.

THE OPPORTUNITY

Capella University seeks an entrepreneurial academic leader and progressive thinker to serve as the Dean for the School of Education within the College of Professional Studies. In addition to leading several strong academic programs and leaders, the Dean will be responsible for a Capella key revenue producing program - Education.

Fundamental to the dean role is a blend of business experience and thinking (i.e. familiarity with revenue generating educational models, results oriented organizations, the use of data and analytics in the improvement process and managing complex remote work forces); and academic/professional experience, credibility, and acumen (i.e. knowledge of and commitment to competency based learning, research and publication at regional and national levels, familiarity with educational policy for P-12 and higher education). The Dean will support Capella's partnership strategy and represent the school and university at the regional and national level.

At Capella University, the Dean is the Chief Administrative and Academic Officer for the school and is responsible for: 1) collaborating with the Market and Products lead to develop overall strategy, 2) overseeing the internal operations, and 3) developing talent for the school. This highly cross-functional role is accountable for creating and leading critical growth initiatives, executing strategic vision that assures the school maintains a strong academic presence, and ensuring that faculty provide relevant and high quality learning outcomes that will support learner success.

ABOUT THE SCHOOL OF EDUCATION

Capella enjoys a long history in Education. The mission of the School of Education is to provide relevant and competency-based learning experiences that have immediate professional impact and that empower learners to distinguish themselves through their contributions via the research they produce and to the organizations they serve. To accomplish this mission, the School provides an educational platform of outcomes-based degree programs and certificates; expert national and international faculty; experienced, global learners; and advanced learning technologies, delivering an academic experience that ensures multidisciplinary connectivity and collaboration.

The School of Education offers the following degree and certificate programs:

Ph. D.(s) in Education
Educational Doctorate(s)
Masters of Education
Masters in Education Innovation and Technology
Master of Higher Education
Education Specialist Degrees
Various Post Bachelor and Post Masters Certificates

The Council for the Accreditation of Educator Preparation (CAEP) currently accredits many Capella education programs.

REPORTING RELATIONSHIP

The Dean, School of Education will report to the Vice President and General Manager of the College of Professional Studies.

QUALIFICATIONS

The successful candidate will have a doctorate in an education related discipline from a regionally accredited university; significant and progressively increasing responsibility in academic administration in P-12 and/or college/university settings, including direct supervisory experience; previous experience serving as a faculty member, preferably in a college or university setting at multiple levels; a distinguished record in supporting, developing and promoting academic programs, including regional and specialized accreditation; and the ability to travel as needed (up to 20%). The dean position is onsite at Capella headquarters in Minneapolis, Minnesota or virtual if appropriate.

PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and continue until the position is filled. This search is being conducted by Ed-Exec, Inc. "Your Search firm for Education" www.ed-exec.com

To submit a resume for consideration or if you would like to discuss further aspects of this opportunity including but not limited to Strategic Development, Operational, Success, and Talent Management please contact:

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Introduction to Minneapolis, Minnesota

Minneapolis, located on the Mississippi River in southeastern Minnesota, is the largest city in the state, with a population of around 400,000. It and adjacent St. Paul were dubbed "the Twin Cities" by Mark Twain. St. Anthony Falls, the only waterfall on the Mississippi River, supplied electricity for dozens of Minneapolis flour and lumber mills built in the late 19th century. Within a short time, the city was the flour milling capital of the world; industry giants Pillsbury and General Mills are still based there.

Today, Minneapolis is a modern city with more skyscrapers than mills, and additional Fortune 500 companies Target, Best Buy, Northwest Airlines, Xcel Energy and Medtronic based in the area. It's no wonder Minneapolis ranked #1 on Entrepreneur's 2003 list of Best Cities for Entrepreneurs. A thriving economy coupled with a safe, affordable environment make Minneapolis a great place to live, ranking it high on many publications' list of top cities. It ranked #4 among big cities on

Men's Journal's 2004 list of the 50 Best Places to Live, #3 on Child Magazine's 10 Best Cities for Families and #7 on Ladies Home Journal's 2002 List of Best Cities for Women.

Minneapolis Culture

Minneapolis is home to the Minnesota Orchestra and the Minnesota Opera and quality museums such as the Minneapolis Institute of Arts, the Frederick R. Weisman Art Museum and the Walker Center, whose huge and varied collection of American and European art makes it the fifth-most visited museum in the country. The city's top architectural attraction is the IDS Center, a 51-story, octagonal skyscraper in front of which Mary Tyler Moore tossed her hat during the opening credits of her 1970s sitcom.

Greater Minneapolis is famous for its amusement parks and its shopping. Just 14 miles southwest in Shakopee, Valley Fair Amusement Park is Minnesota's largest, with one of the country's most spectacular roller coaster rides. There's even an amusement park inside in the Mall of America, the nation's largest

shopping mall (more than 4 million square feet on 4 levels), in nearby Bloomington. In downtown Minneapolis, Nicollet Mall spans 12 blocks, offering great shopping, dining and entertainment.

Minneapolis Sports and Leisure

The Twin Cities are well represented in professional sports, with 4 major league teams. In downtown Minneapolis, the Metrodome hosts major league baseball's Minnesota Twins, the NFL's Minnesota Vikings and University of Minnesota college football. The 19,000-seat Target Center, also located downtown near the Warehouse District, is home to the NBA's Minnesota Timberwolves. In St. Paul, the 18,600-seat, ultra-modern Xcel Energy Center holds the home ice of the NHL's Minnesota Wild.

Minneapolis Outdoors

Despite its cold climate, Minneapolis is one of the country's best cities for outdoor recreation. Beautiful trails and clean air are two of the reasons Runner's World Magazine ranked the Twin Cities #2 on its list of the best running cities. Opportunities for swimming, boating, ice skating and fishing are practically everywhere. Known as the "Land of 1,000 Lakes," Minneapolis has 22 of them within its city limits and 949 within its metro area. The city's excellent park system includes many inter-linked parks. Minnehaha Falls Park has the famous falls immortalized by Longfellow, as well as trails for jogging and biking trails and an off leash dog park. Lovers of snow will find plenty of it in the winter. Although the area lacks mountains for downhill skiing, greater Minneapolis is excellent for snowmobiling and cross-country skiing, with great scenery and literally dozens ski areas are less than an hour from the city.

Minneapolis at Night

After decades of being thought of across America as a cold, dull area, Minneapolis is now recognized as one of the country's hippest cities. With a nightlife that doesn't take a back seat to any of America's larger cities, Minneapolis ranked #14 on Forbes Magazine's List of the Best Cities for Singles. The Warehouse District and First Avenue Area, made famous by Prince (a Minneapolis native) in Purple Rain, are loaded with good restaurants, trendy bars and clubs offering great music. The St. Paul offers a quieter scene.